UNITED STATES DISTRICT COURT SOUTHERN DISTRICT OF NEW YORK

SERGEANT DANIEL LANGFORD, DETECTIVE THOMAS BARKER, POLICE OFFICER JOHN NORDONE, POLICE OFFICER MITCHELL SERLIN, DETECTIVE KENNETH HASKO and DETECTIVE MARK CAREY,

Plaintiffs,

RULE 26(a) PLAINTIFFS RESPONSE

07 Civ 8413 [CLB] (Charles L. Brieant)

-against-

THE COUNTY OF WESTCHESTER and WESTCHESTER COUNTY DEPARTMENT OF PUBLIC SAFETY,

Defendants.

The Plaintiffs, SERGEANT DANIEL LANGFORD, DETECTIVE, THOMAS BARKER, POLICE OFFICER JOHN NORDONE, POLICE OFFICER MITCHELL SERLIN, DETECTIVE KENNETH HASKO and DETECTIVE MARK CAREY, by their attorneys KUCZINSKI VILA & ASSOCIATES, LLP, as and for their Rule 26 (a) (1) Statement, sets forth as follows:

- The following are the names and addresses of persons with discoverable information and /or witnesses to the employment of plaintiff GREGORY BELFIELD:
 - Daniel J. Langford 11 Deerwood Dr. Hopewell Junction, NY 12533-6436
 - Thomas Barker P.O.Box 331 Mahopac Falls, NY 10542
 - Strate Hill John Nordone 57 Cayuga Road Yonkers, N.Y. 10710-5147

- Mark Carey
 55 Barrett Hill Rd.
 Mahopac, N.Y. 10541
- Mitchell Serlin
 124 Walsh Rd.
 LaGrangeville, NY 12540-6223
- Randall Rice
 Address currently unknown
- Lt. Richard Daubman
 Special Operations Division
 Westchester County Dept. Of Public Safety
 One Saw Mill River Parkway

All with information concerning canine related work and requirements of the Department with respect to daily training of canines, as well as information concerning canine related work and requirements of the Department with respect to daily training of canines.

- Police Officer Michael Hagan
 President of the PBA
 Westchester County Dept. Of Public Safety
 One Saw Mill River Parkway
- Detective Stephen Smith
 Executive vice president of the PBA
 Westchester County Dept. Of Public Safety
 One Saw Mill River Parkway

All with information concerning canine related work and requirements of the Department with respect to daily training of canines.

- B. The following documents, attached hereto, are relevant to disputed facts in this case:
 - Collective Bargaining Agreements and/or Interest Arbitration awards entered into by the County of Westchester and the PBA.;

- Plaintiff Langford's Memorandum to Lt. Richard Daubman dated June 19, 2006, with attachments, advising that the defendants are in violation of the FLSA.
- Standard Operating Procedure No. 7410 directing the number of hours that each canine officer will spend on a daily basis training the canines.
- Administrative Report from then P.O. Randall Rice to Capt. Stasaitis requesting a meeting to resolve the stipends paid to canine officers, dated 10/08/03.
- Memorandum from then Sgt. Daubman in response to P.O. White's request, dated October 15, 2004.
- Collective Bargaining proposal for canine stipend increase for the 2005 through 2006 year, which was rejected by the defendants.
- Plaintiffs, claim the following, as and for damages in this action: C.

Compensatory Damages

Off duty time rate of pay, based on their rank and longevity, from the low of \$60.00 per hour to a high of \$78.00 per hour, for 8 hours per week (2 RDO's @ 4 hours each), for 52 weeks in the amount of a low of \$24,960.00 to a high of \$32,448.00 per year, per officer.

Punitive Damages

Punitive damages pursuant to the FLSA, back money for three years and treble damages in the amount of a low of \$74,880.00 to a high of \$97,344.00 for the defendants willful violations of Contraction of the Contract of the FLSA.

Legal Fees

Legal fees pursuant to the FLSA for the willful violations of the Defendants. Legal fees are currently approximately \$7,000.00.

The plaintiffs will supplement the foregoing responses if and when additional information becomes available.

Dated: Tarrytown, New York

February 5, 2008

Yours, etc.,

GREGORY KUCZINSKI, ESQ (GK 3191) KUCZINSKI VILA & ASSOCIATES, LLP Attorneys for Defendants

SERGEANT DANIEL LANGFORD, DETECTIVE, THOMAS BARKER, POLICE OFFICER JOHN NORDONE, POLICE OFFICER MITCHELL SERLIN, DETECTIVE KENNETH HASKO and DETECTIVE MARK CAREY

220 White Plains Road Tarrytown, New York 10591 (914) 347-7333

TO: Charlene M. Indelicato
Westchester County Attorney
Attorney for Defendants
By: Justin D. Pruyne (JP9594)
148 Martine Avenue, 6th Floor
White Plains, New York 10601
(914) 995-5102

UNITED STATES DISTRICT COURT SOUTHERN DISTRICT OF NEW YORK Docket #: 07 Civ 8413 [CLB]

SERGEANT DANIEL LANGFORD, DETECTIVE THOMAS BARKER, POLICE OFFICER JOHN NORDONE, POLICE OFFICER MITCHELL SERLIN, DETECTIVE KENNETH HASKO and DETECTIVE MARK CASEY,

Plaintiff,

-against-

THE COUNTY OF WESTCHESTER and WESTCHESTER COUNTY DEPARTMENT OF PUBLIC SAFETY,

Defendant. RULE 26(a) Plaintiff's Response

> KUCZINSKI ,VILA & ASSOCIATES, LLP 220 White Plains Road, 2nd Floor Tarrytown, New York 10591 (914) 347-7333 Attorneys for Plaintiffs

Pursuant to 22NYCRR 130-1-1, the undersigned, an attorney admitted to practice in the courts of New York State, certifies that, upon information and belief and reasonable inquiry, the contentions contained in the annexed documents are not frivolous.

Dated: February 6, 2008 Signature:

Print Signer's Name: GREGORY KUCZINSKI, ESQ.

*** ***

Service of a copy of the within

Dated:

is hereby admitted.

Page 5 of 5

Attorney(s) for

PLEASE TAKE NOTICE

NOTICE OF that the within is a (certified) true copy of a

entered in the office of the clerk of the within named Court on

ENTRY []

that an Order of which the within is a true copy will be presented for settlement

NOTICE OF

to the Hon. at

one of the judges of the within named Court,

SETTLEMENT

on

, at

М.

Dated:

KUCZINSKI, VILA & ASSOCIATES, LLP

Attorneys for Plaintiffs 220 White Plains Road Tarrytown, New York 10591

(914) 347-7333

To:

Attorneys(s) for